

Safeguarding and Welfare Requirement: Suitable People

Providers must ensure that adults looking after children are suitable to fulfil the requirements of their roles.

2.3 Substance and alcohol policy

Policy statement

Any member of staff that arrives at work clearly under the influence of alcohol or drugs will be sent home immediately and suspended until such a time a meeting with the Nursery partners can be scheduled. Staff will only return to work if the case is resolved to the partners satisfaction and they feel sure the member of staff is safe to work with children.

Procedures

- Staff must not be under the influence of alcohol or any other substance which may affect their ability to care for children.
- If staff are taking medication which may affect their ability to care for children, thsie staff should seek medical advice and then consult the partners.
- Staff who need to take medication will only work directly with children if medical advice (written) confirms they are safe to do so.
- Staff who need to keep medication on the premises must ensure it is securely stores and out of reach of children.

This policy was adopted at a meeting of

Flying Start Nursery

Held on

Date to be reviewed

Signed on behalf of the provider

Name of signatory

Role of signatory
